THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) Yes, Sir.

(b) The cash award has been announced as a token of appreciation for improving productivity through a considerable reduction of grounding time for majar maintenance checks on A-320 aircraft carried out by the Engineering Department of Northern Region of Indian Airlines. Reduction of grounding period would load to better availability of aircraft and savings for the Airlines. 543 personnel from Engineering Department were covered under this award.

(c) and (d) No, Sir.

(e) and (0 The award was an incentive for higher productivity in Engineering Department. There are no grounds to pay this award to employees of other Departments.

**Employment of foreign nationals**

221. SHRI E. BALANANDAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether air taxi operators in India can employ foreign nationals despite availability of such skills/trades in India;

(b) if so, whether it is a requirement for such foreign nationals to obtain employment visa/ work permits before taking up jobs in India;

(c) if so, how many such job permits have been issued to foreigners in the past three years to work in civil aviation sector; and

(d) whether reciprocally an equal number of Indians were given permits in those countries for taking up employment in Civil Aviation?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) Yes, Sir.

(b) Yes, Sir.

(c) During the last 3 years 167 engineers of foreign nationality have been permitted to work on Indian registered aircraft operated by various Private Operators. Similarly, 154 flight crew licences of foreign pilots have been validated for various short periods.

(d) The Government have no information on this aspect.

**Grant of special leave to Air India employees**

2123. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) how many employees of Air India owing allegiance to Air India employees guild have been granted special leave/ special casual leave during 1993 and 1994;

(b) the details of each employees availing such leave during the above period with reasons for such leave;

(c) the details for office bearers of the guild and other employees owing allegiance to the guild availing such leave;

(d) who are the authorities that are empowered to grant such leave and the authorities who have granted each of the above leave; and

(e) whether any employee in similar categories but not belonging to guild have been given such leave with details of number of employees etc.?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) to (c) 132 Air India employees owing allegiance to the Air India Employees Guild, including office bearers, were sanctioned special leave during 1993 and 1994. Detailed information except for Madras station is annexed as a statement *(see* below).

(d) Departmental Heads who are the competent authority to grant such leave, have delegated the powers, to their subordinate officers.

(e) No, Sir. This facility is extended only to the members of the recognised unions.

**Statement**

| Sr. No. | Name of the Employee | Special Leave/ Availed (Days) 1993 | 1994 | Station | Reasons |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1. | Mr. RS. Maldikar | 36 | 124 | Bombay | For meeting with management. To attend meetings with office bearers at outstations. Airport or city offices etc. attended. Meetings with labour commissioner. To attend to staff grievances at various station etc. |
| 2. | Mr. S.B. Thakur* | — | — | -do- | |
| 3. | Mr. B.R. Vaidya Mr. | 43 | 69 | -do-- | |
| 4. | V.A. George* | | | do- | |
| 5. | Mr. P.M. Raut | 113 | 82 | -do- | |
| 6. | Mr. R.A.B. Mani | — | -- | -do- | |
| 7. | Mr. D.M. Upasani | 3 | 0 | -do- | |
| 8. | Mr. V.B. Mahajan* | — | - | -do- | |
| 9. | Mr. G.A. Pandirkar | 10 | 11 | -do- | |
| 10. | Mr. G.R. Solanki | 67 | 70 | -do- | |
| 11. | Mr. R.M. Waingankar | 4 | 10 | -do- | |
| 12. | Mr. A.R. Agarkhed | 1 | 8 | -do- | |
| 13. | Mr. S.V. Divekar | 5 | 11 | -do- | |
| 14. | Mr. M.A. Save | 6 | 11 | -do- | |
| 15. | Mr. M.M. Kadam | 12 | 10 | -do- | |
| 16. | Mr. A. Jayaraman | 2 | 6 | -do- | |
| 17. | Mr. R.D. Medekar | 6 | 7 | -do- | |
| 18. | Mr. S.B. More | 5 | 11 | -do- | |
| 19. | Mr. D.D. Mali | 26 | 5 | -do- | |
| 20. | Mr. M.K. Mishra | 55 | 50 | -do- | |
| 21. | Mr. V.R. Arbune | 54 | 49 | -do- | |
| 22. | Mr. D.M. Jadhav | 1 | 7 | -do- | |
| 23. | Mr. D.R. Vaishampayan | 3 | 2 | -do- | |
| 24. | Mr. S.V. Das | 2 | — | -do- | |
| 25. | Mr. B. Ananda | 2 | 9 | -do- | |
| 26. | Mr. S.B. Chiplunkar | 3 | 2 | -do- | |
| 27. | Mr. B.A. Mulani | — | 3 | -do- | |
| 28. | Mr. D.N. Giri | — | 4 | -do- | |
| 29.3 | Mr. C.S. Asai | 1 | 2 | -do- | |
| 30. | Mr. B.D. Kirtane | — | 3 | -do- | |
| 31. | Mr. Y.H. Gosavi | — | 3 | -do- | |
| 32. | Mr. S.M. Bansode | — | 2 | -do- | |
| 33. | Mr. F.I. Corda | 1 | — | -do- | |
| 34. | Mr. G.S. Kambli | 2 | 1 | -do- | |
| 35. | Mr. M. Farooq | — | 1 | -do- | |
| 36. | Mr. D.P. Nakhwa | 14 | 4 | -do- | |
| 37. | Mr. D.M. Anjerlekar | 3 | 1 | -do- | |
| 38. | Mr. P.U. Jose | — | 1 | -do- | |
| 39. | Mr. R.B. Chaure | 76 | 80 | -do- | |
| | Total: | 556 | 659 | | |

*On full time release for union work.

| Sr. No. | Name of the Employee | Special Leave/ Availed (Days) 1993 | 1994 | Station | Reasons |
|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1. | Mr. D.R. Verma | 70 | 123 | Delhi | To Attend meetings with |
| 2. | Mr. J.P. Dayal | 17 | 36 | -do-- | office bearers at Bombay |
| 3. | Mr. lsh Rail Mr. | 35 | 36 | do-- | (Airport, City Offices, |
| 4. | B.S. Rawat Mr. | 8 | 6 | do-- | other units of company) |
| 5. | Daulat Ram | 15 | 7 | do- | regarding employees' Grievances, |
| 6. | Mr. Narendra Kumar | 6 | 4 | -do- | pending issues, general |
| 7. | Mr. Yugal Kishore | — | 3 | -do- | matters etc. |
| 8. | Mr. P.C. Sharma | 3 | 5 | -do- | |
| 9. | Mr. S.P. Sharma | 4 | — | -do- | |
| 10. | Mr. R.L. Swaroop | 10 | 5 | -do- | To attend meetings for |
| 11. | Mr. H.B. Bedi | — | — | -do- | wage Negotiations. Bo- |
| 12. | Mr. R.D. Sharma | 11 | 4 | -do-- | nus issues and other |
| 13. | Mr. A.P. Sinha | 18 | 6 | do- | service conditions. |
| 14. | Mr. R.D. Singh | — | 1 | -do- | |
| 15. | Mr. Bhopal Singh | 2 | 2 | -do- | To attend central execu- |
| 16. | Mr. S.S. Singh | 5 | 15 | -do- | tive committee at Bom- |
| 17. | Mohd. Yaqub | 6 | 4 | -do- | bay. |
| 18. | Mr. S.S. Solanki | 6 | 15 | -do- | To attend annual meet- |
| 19. | Mr. Om Prakash (Expired) Mr. | 2 | 4 | -do-- | ings, managing committee |
| 20. | H.K. Dhiglia | | 4 | do- | meetings at Bombay. |
| 21. | Mr. A.K. Dogra | — | 1 | -do- | |
| 22. | Mr. CD. Saharan | ___ | 2 | -do- | To attend training pro- |
| 23. | Mr. M.P.S. Bakshi | 2 | 8 | -do- | grammes/workers edu- |
| 24. | Mr. S.V.R. Sastri | 1 | — | -do- | cation. |
| 25. | Mr. T.K. Joshi | 2 | 8 | -do- | |
| 26. | Mr. Yash Pal | 7 | 2 | -do- | |
| 27. | Mr. N.K. Sethi | 1 | 1 | -do- | |
| 28. | Mr. Ram Deen | 1 | 1 | -do- | |
| 29. | Mr. Kokal Chand | 1 | — | -do- | |
| 30. | Mr. Raj Singh | 4 | — | -do- | |
| 31. | Mr. V.S. Bisht | 9 | 1 | -do- | |
| 32. | Mr. Rachna Pasricha | 3 | 1 | -do- | |
| 33. | Mr. Gunjan Mubayi | 4 | 1 | -do- | |
| 34. | Mr. G.S. Chandan | 2 | — | -do- | |
| 35. | Mr. A.K. Sharma | — | 2 | -do- | |
| 36. | Mr. Happy Malik | 6 | 4 | -do- | |
| 37. | Mr. R.K. Choudhary | 2 | 2 | -do- | |
| 38. | Mr. N.L. Meena | — | 2 | -do- | |
| 39. | MR B.P. Rajoria | — | 2 | -do- | |
| 40. | Mr. V.R. Singh | — | 2 | -do- | |

| 1 | 2 | 3 | 4 | 5 | 6 |
|---|---|---|---|---|---|
| 41. | Mr. Dharam Pal | 2 | 3 | Delhi | |
| 42. | Mr. Umed Singh | 3 | 1 | -do- | |
| 43. | Mr. Harish Kumar | — | 1 | -do- | |
| 44. | Mr. N.C. Sharma | 3 | 2 | -do- | |
| 45. | Mr. D.B. Sharma | — | 3 | -do- | |
| 46. | Mr. V.K. Dhanak | 2 | 1 | -do- | |
| 47. | Mr. K.D. Malkodia | — | 1 | -do- | |
| 48. | Mr. Hari Singh | — | 1 | -do- | |
| 49. | Mr. Meher Chand | 1 | 1 | -do- | |
| 50. | Mr. Karan Singh | 2 | 4 | -do- | |
| 51. | Mr. A.B. Handa | 5 | 2 | -do- | |
| 52. | Mr. C.N. Sharma | — | 3 | -do- | |
| 53. | Mr. Rajbir Singh | — | 1 | -do- | |
| 54. | Mr. Roop Lal | 2 | — | -do- | |
| 55. | Mr. N.S. Yadav | 1 | 1 | -do- | |
| 56. | Mr. H.K. Malhotra | 4 | 1 | -do- | |
| 57. | Mr. Brij Lal | — | 2 | -do- | |
| 58. | Mr. V.K. Malhotra | 1 | 1 | -do- | |
| 59. | Mr. C.H. Yadav | 1 | — | -do- | |
| 60. | Mr. Gopal Singh | 1 | — | -do- | |
| 61. | Mr. Amrik Singh | — | 1 | -do- | |
| | GRAND TOTAL: | 291 | 350 | | |

| *Sr.* No. | Name of the Employee | Special Leave/ Availed (Days) 1993 | 1994 | Station | Reasons |
|---|---|---|---|---|---|
| 1. | Mr. P.K. Mitra | 30 | 32 | Calcutta | To attend Central Execu- |
| 2. | Mr. P.K. Saha | 2 | __ | -do- | tive Committee at Bom- |
| 3. | Mr. Ashok Ghosh | 2 | 9 | -do-- | bay, Training Pro- |
| 4. | Mr. Dipak De | 7 | | do- | grammes, Wage Negotia- |
| 5. | Mr. J.Ganguly | 4 | 19 | -do- | tions, Bonus Meetings, and other service Condi- |
| 6. | Mr. B.B. Biswas | 9 | 5 | -do- | tions, Meetings with La- |
| 7. | Mr. Bhanu Moitra Mr. | 11 | 17 | -do-- | bour Commissioner, Con- |
| 8. | P.S. Palchowdhury | | 8 | do- | ciliations and Meetings with Office Bearers at |
| 9. | Mr. S.K. Mondal | 2 | — | -do- | Bombay, City Offices, |
| 10. | Mr. M.L. Sarkar | | 3 | -do- | Offices at Airports etc. |
| | TOTAL: | *67* | 93 | | |

| Sr. No. | Name of the Employee | Special Leave/ Availed (Days) | | Station | Reasons |
|---|---|---|---|---|---|
| | | 1993 | 1994 | | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1. | Mr. Dhilip Kumar | 4 | 3 | Trivandrum | To attend Meetings |
| 2. | Mr.V.D.Nair | — | 3 | -do- | with Office bearers at |
| 3. | Mr. Philip John | 2 | 2 | -do- | Bombay Meetings with |
| 4. | Mr. Augustine | — | 4 | -do- | Labour Commissioner, |
| 5. | Mr. Gopinathan | 2 | 3 | -do- | Wage Negotiations, Bo- |
| 6. | Mr. Ranikutty George | 2 | 3 | -do | nus Meetings, Annual Meetings/Managing Committee Meetings Training, Workers Education etc. |
| | TOTAL: | 10 | 18 | | |

**Grant of advance increments to Air India employees**

2124. SHRI A. NALLASIVAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) whether Air India has received any representation from its employees in stores department for grant of advance increments as was given to some other employees in Air India;

(b) how many representations have been received by Air India from these aggrieved employees during the last five years; and

(c) whether Air India has taken any action in this regard, if so, the details, thereof and if not, the reasons therefor?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD); (a) No, Sir.

(b) and (c) Do not arise.

**Schemes to Achieve Foreign Tourists Target**

2125. SHRIMATI CHANDRIKA ABHINANDAN JAIN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) the targat fixed for the arrival of foreign tourists by the end of the current century;

(b) the investment needed to implement schemes to achieve the target; and

(c) the steps taken to meet the requirement of funds for that purpose?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI GHULAM NABI AZAD): (a) and (b) The National Action Plan for Tourism (1992) envisaged that the share of India in the world tourist arrivals should be increased from 0.4% to 1% within a period of five years. In terms of actual arrivals, the target worked out to be 5 million tourists by 1996-97. The amount of investment required for achieving the target of 5 million tourists was notionally estimated to be Rs. 39,100 crores in a Working Paper prepared by the Department of Tourism. Considering the investment required and an assessment of the resources available within the time period, the target of 5 million tourist arrivals is likely to be achieved by the end of the current century.

(c) Steps taken to meet the requirement of funds for the purpose include granting of incentives and facilities for attracting private investment, declaration of tourism as a priority sector for foreign investment, co-ordination with different Departments of Government of India and the State Governments for increasing/earmarking plan allocations for the improvement of infrastructural facilities in the identified centres etc.